

University of Saint Francis
Department of Nursing

CURRICULUM VITA

Dean of the University of Saint Francis, Crown Point site, Assistant Professor
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Crown Point, Indiana 46307
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Education

- 2013 Doctorate in Nursing Practice
Systems Leadership
Rush University, Chicago, Illinois
DNP Project: Developing a High Fidelity Simulation Program in a Nursing
Educational Setting
- 2002 Master in Business Administration
Keller Graduate School of Management/Merrillville, Indiana
Concentration in Health Services Management
Graduated with Distinction
National Recipient of the George P. Doherty Award
- 1986 Master of Science in Nursing
Purdue University Calumet, Hammond, IN
Nursing, Adult Health
Clinical Nurse Specialist
- 1978 Bachelor of Science in Nursing
Nurse Practitioner
Purdue University Calumet, Hammond, IN
- 1974 Associate in Applied Science
Purdue University Calumet, Hammond, IN
Nursing

Licensure

State of Indiana License #28060484A

State of Illinois License # 041-322614

Certification

ANCC, Nursing Administration Advanced, Board Certified 1995- Current. Recertified every 5 years. (2013-2018)

Academic Experience

University of Saint Francis, Dean of Crown Point Site August 2013-Present

Assistant Professor

Responsible for all regulatory and operational responsibilities of the Crown Point site.

Development of new programs, curricula, community relationships, clinical sites, and collaborations for this site.

Rush University College of Nursing, Chicago, Ill. May 2014-Present

Assistant Professor, Adjunct Faculty in the Department of Adult Health and Gerontology

Bethel College, Mishawaka, Indiana August 2011- Present

Adjunct Faculty

Courses: Community Health, Nursing Leadership & Management, Health Care Organization and Delivery, and Finance, Budgeting, and Human Resources. Encompasses generic BSN, RN-BSN Completion, and Master in Nursing Administration levels.

University of Saint Francis Department of Nursing July 2012 to August 2013

Assistant Professor, Director of Nursing Resource Center and Simulation Laboratory – Crown Point site

Responsible for the development of the high fidelity Simulation Program at the Crown Point Facility. This included faculty development, curriculum integration, and student satisfaction with simulated clinical experiences. In addition, responsible for the operations of the Nursing Resource Center.

University of Saint Francis January 2012-July 2012

Adjunct Faculty/Simulation– Crown Point site

Responsible for the initial development of the high fidelity Simulation Program at the Crown Point Facility. This included faculty development, curriculum integration, and student satisfaction with simulated clinical experiences. In addition, responsible for the operations of the Nursing Resource Center.

Teaching Responsibilities

University of Saint Francis

Simulations that were developed, implemented, and taught utilizing the INACSL standards (2012-2015)

- Assessment of the Geriatric Patient with Patient Safety
- Post-Operative Patient with Complications of Pneumonia
- End of Life
- Basic Cardiac Assessment
- Chronic Diabetic Patient
- Chest Pain Patient on the Telemetry Unit
- Multipatient
- Normal Post-Partum Assessment
- Post-Partum Hemorrhage
- Normal Pediatric Assessment
- Pediatric Asthma Attack
- Alcohol Withdrawal Syndrome

Additional Simulations (2015-2016)

- Multi Vehicle Disaster Drill (Fall 2014, Fall 2015)
- Active Shooter Drill with Emergency Management (Spring 2015, Spring 2016)
- Psychotropic Medications

Certified Nurse Aide Simulation Lab Experience (2015-present)

- Incorporated the high fidelity simulation experience into the CNA curriculum

*Continue to participate in the Simulation Lab teaching activities every semester.

Bethel College (2011-present)

NUS 411 Nursing in the Community (BSN, Fall 2011)
MNUR 622 Practicum for Nurse Administrators (Masters Level) (Fall 2013, Fall 2016)
MNUR 615 Health Care Organization and Delivery (Masters Level) (Spring 2012)
NUR 471 Nursing Management (RN to BSN) (Spring 2012)
MNUR 617 Finance, Budgeting, and Human Resources (Masters Level) (Spring 2016)

Rush University

Mentoring three Rush University DNP System Leadership students (2015, 2016, 2017)

Purdue University Calumet

Adjunct Clinical Faculty for Critical Care Rotations (previous experience)

Professional Employment Experience

System Chief Nursing Officer (Mishawaka/Plymouth), 2005 – 2011

Responsible for management and operations on two campuses for all patient care units, Surgical Services, Emergency Department, Pharmacy and Respiratory, and Clinical Education. Responsible for 1200+ FTE's.

- Engaged staff nurses in the development of a Shared Governance Model, implemented in January 2008.
- Eliminated all agency nurse usage as of January 2008 through the development of a Nursing Float Pool.
- Successful implementation of a total Electronic Medical Record including Computerized Physician Order Entry and barcode medication administration.
- Implemented Bedside Report, Hourly Rounding, and Daily Director Rounding which resulted in improvement in Patient Satisfaction scores on inpatient units and Emergency Department from bottom quartile to top decile.
- Improved quality indicators from bottom quartile to top decile.
- Initiated work toward achieving Magnet Designation at both campuses.
- Reduced RN turnover rate from 16% to 7.4% and vacancy rate of 1%.
- Improved relationships with schools of nursing by lecturing to various universities within Michiana area on an associate level to master students in nursing, including MBA students related to project management and organizational behavior.
- Named to Thomson Reuters' List of "Top 100 Hospitals" for 2008.
- SJRMC named Top 15 Health Systems in the nation and Top 5 Small Health System by Thomson Reuters 2012 (based on 2010 data).
- Assisted in the design of a 255 bed state of the art hospital in Mishawaka, Indiana
- Team Leader for the successful Patient Move to the St. Joseph Regional Medical Center, 2009

Arnett Healthsystems, Lafayette, IN

2004 – 2005

A 141 bed community hospital now affiliated with *Indiana University Health*.

Vice President, Patient Care Services

Responsible for nursing services in an ambulatory care setting (160 provider group, 18 Clinic sites, and 1,300 employees). Direct reports of Clinical Research, Advance Practice Nurses, Nursing Education, Nursing Services, Patient Referral Nurses, Quality Improvement and Risk Management.

- Responsible for AAAHC Survey Process and AMGA Performance Improvement Collaborative concentrating on the Institute of Medicine goals.
- Project Leader for development of new Arnett Ambulatory Surgery Center.

- Served as a member of Arnett Liaison Team when working with potential Indianapolis hospitals to partner with Arnett Health System for Lafayette Hospital development, eventually becoming IU/Arnett Hospital.

**St. Mary Medical Center, Hobart, Indiana
1987– 2004**

Vice President, Patient Care Services, 1990 – 2004

Management and operational responsibilities including all patient care units, Acute Rehabilitation Unit, Cardiac Catheterization Lab, Electrophysiology Department, Emergency Department, Surgical Services, Burn & Wound Center of Excellence, Quality Improvement, Risk Management and Care Management/Social Services. Responsible for 400+ FTE's. Designated Patient officer.

Regional Vice President, Patient Care Services, 1993 – 1996

St. Mary Medical Center/St. Catherine's, Hobart/East Chicago, IN

Total management and operational responsibility for 2 Patient Care Divisions, 800+ FTE's.

Critical Care Clinical Nurse Specialist, 1987 – 1990

Assisted in the development of Cardiac Services in becoming the dominant product line for volume and revenue for St. Mary Medical Center.

EARLIER PROFESSIONAL EXPERIENCE

Nurse Consultant

GENETECH, INC., San Francisco, CA – Development, production, and marketing of human therapeutics.

Critical Care Educator, ST. ANTHONY'S MEDICAL CENTER, Crown Point, IN

Nurse Practitioner/Occupational Health, INLAND STEEL COMPANY, East Chicago, IN

Nursing Adjunct Faculty PURDUE UNIVERSITY CALUMET, Hammond, IN

Staff Nurse/Emergency Department, COMMUNITY HOSPITAL, Munster, IN

Nurse Practitioner/Cardiology, CARDIOLOGY CONSULTANTS, East Chicago, IN

Staff Nurse/ Critical Care ST. CATHERINE'S HOSPITAL, East Chicago, IN

University Service

- Crown Point Advisory Council
- Crown Point Nursing Advisory Council
- Adult Learning Senate
- Academic Affairs Council
- Planning and Budgeting Committee
- MLT Advisory Council
- Attend ASN Program Committee
- Attend Crown Point Nursing Faculty Committee
- Breakfast with the Dean each semester with invited students (2013, 2014, 2015, 2016, 2017)
- Faculty Forum
- Crown Point Care Committee

Community Service

- Volunteered through Holy Spirit Catholic Church to feed dinner to the homeless, June, July, August 2014, July 2015, Aug. 2015,
- Volunteered for 2014 Thanksgiving Basket preparation for the needy through Holy Spirit Catholic Church
- Contribute to food baskets for Easter, Thanksgiving, and Christmas through Holy Spirit Catholic Church. (2014, 2015, 2016)
- Participate yearly for the St. Claire Clinic Christmas gifts through the University, but also select two elderly clients personally for Christmas gifts. (2012, 2013, 2014, 2015)
- USF Participation in the Crown Point 4th of July Parade (2014, 2015)
- Associate of the Poor Handmaids of Jesus Christ Group, Jan. 2015 to present
- Soles in Step, USF Shoe Drive for Sojourner Truth House, Gary, Indiana (2015)
- Sojourner Truth House, Gary Indiana, MLK Day of Service drive for personal items for donation (2016)
- Executive Leadership, Go Red for Women Campaign, American Heart Association 2015-2016.
- Northwest Indiana Executive Chair Go Red For Women, American Heart Association 2016-2017

Scholarship of Teaching (2008-2016)

- Implemented an Electronic Medical Record (Cerner) at Saint Joseph Regional Medical Center including Computerized Provide Order Entry (CPOE), April 2008
- Began the implementation of Relationship Based Care Model Delivery at Saint Joseph Regional Medical Center (2010-2011)
- Acquired 3 high fidelity simulators for the development of a Simulation Laboratory at Saint Joseph Regional Medical Center (2011)
- Served as a preceptor for two Master in Nursing Administration Students (2004, and 2009)
- Revised Bethel College Health Care Organization and Delivery MNUR 615 Course (2012). Master in Nursing Administration Track
- Revised Bethel College Finance, Budgeting, and Human Resource MNUR616 Course (2015). Master in Nursing Administration Track
- Developed and implemented the High Fidelity Simulation Program at CP utilizing the International Nurses Association of Clinical Simulation and Learning Standards as the framework for the program (2012 to present)
- Integrated student evaluation comments from the Simulation Effectiveness Tool to improve and revise simulations throughout the development of the program
- Developed the Simulation Integration Team with faculty and student participation (2013, 2014)
- Integrated the EPIC electronic medical record in conjunction with Franciscan Alliance into simulation (2015-2017)
- Authored a module for the new Nurse Residency Program for the State of Indiana through the Indiana Center for Nurses on “Addressing Incivility in Nursing” Feb. 2015.
- Conducted a nationwide webinar for Corinthian Colleges on high fidelity simulation (January 2014)
- Served as an external resource for simulation expertise for Corinthian Colleges and Everest College (2013-2014)
- Developed a simulation specific for long term care nurses within St. Anthony Home to improve their competencies and assessment skills for Congestive Heart Failure and Chronic Obstructive Pulmonary Disease. (Dec. 2014)
- Developed and implemented an Interprofessional Educational Event (Multi Casualty Disaster Drill) for nursing students in conjunction with Franciscan Alliance EMS Academy (Fall 2014, Fall, 2015, Fall 2016,)
- Developed and implemented an Interprofessional Educational Event for nursing and paramedic students with Franciscan Alliance (Active Shooter) with the integration of USF Emergency Management Plan (Spring 2015, Spring 2016)
- Served as an external resource to Bethel College on the revision of the Nursing Administration Curriculum (Master’s Level) (July 2015)
- Served as an external resource for Purdue University West Lafayette on the revision of their high fidelity simulation program
- Secured AHEC grant for the USF Crown Point Summer Camp (2016)
- Serving as Mentor for 2 DNP students and 1 PhD student

- Working in conjunction with Franciscan Alliance for submission of Big Idea Big Impact grant from Crown Point Community Foundation (2016)
- Developed MNUR 616 Health Care Policy for Bethel College (Planned for Spring 2017 or Fall 2017)

Curriculum Development

- Development of the USF Certified Nurse Aide Course (Sept. 2015)
- Phlebotomy 100 Course Development and approval (2016)
- Working with USF Fort Wayne Faculty on development of DNP Curriculum (DNP Projects, Leadership and Innovation, Project Management and Interprofessional Collaboration)

Accreditation Activities

- NAACLS initial accreditation site visit for Medical Lab Technology Program Oct. 15 & 16 2015.
- ISBN unannounced visit Sept. 2014 related to NCLEX Pass Rates
- ACEN Follow up Report Crown Point ASN program data 2015
- NLNAC (currently named ACEN) Accreditation ASN Program Self Study 2012
- ISBN Accreditation Generic ASN Program Crown Point 2012
- ISBN repeat announced visit Nov. 2015 as follow up to 2014 visit and NCLEX pass rates.

Presentations

- Presented “Basics of Simulation” to Crown Point Faculty March 2012
- Numerous presentations on “The Practice of Nursing in the State of Indiana” for nursing students: IUN, IUSB, St. Mary’s College, Bethel College, University of Saint Francis (2006-2014)
- Presentation at Indiana University South Bend for MBA students on Project Management “Operation: Moving a Hospital” 2010 and 2011.

- Presentation to Bethel College and Indiana University Northwest on “Navigating the Healthcare Environment as a new RN”. (2011 and 2012)
- Presentation to Bethel College “The Practice of Nursing in the State of Indiana” Oct. 2012.
- “Future of Nursing” presentation with Simulation Demonstration, June 2012
- Faculty Simulation Workshop University of Saint Francis May 8, 2012
- “Developing a High Fidelity Simulation Program in a Nursing Educational Setting”, 21st Annual Northwest Indiana Nursing Research Consortium Conference, Poster Presentation, Nov. 8, 2013
- Webinar for nationwide Corinthian College faculty on “Developing a High Fidelity Simulation Program in a Nursing Educational Setting”, Jan. 2014
- “Developing a High Fidelity Simulation Program in a Nursing Educational Setting”, HPSN World 2014 Simulation Conference, Sarasota, Florida, May 1, 2014
- “Implementing Simulation throughout the Nursing Curriculum in an Academic Setting” Corinthian College Webinar, May 29, 2014.
- “The E’s Start with Us”. Presentation to the NIONE Nurse Association Members, June 2015
- Guest Speaker for the Philippine Nurses Association of Northwest Indiana first Lunch and Learn Series. “The Institute of Medicine, Future of Nursing, the Journey Ahead” July 11, 2015.
- Podium presentation for the Indiana Center for Nursing Conference, “Beyond the Walls of the Simulation Lab: An Interprofessional Disaster Drill Collaboration” (Oct. 2015)
- Poster presentation at the 23rd Annual Northwest Indiana Nursing Research Consortium Conference, “Beyond the Walls of the Simulation Lab: An Interprofessional Disaster Drill Collaboration” (Nov. 2015)
- Guest Speaker for Bethel College Masters in Nursing Administration Law and Ethics class on the “Practice of Nursing in the State of Indiana” (January 2016)
- Presentation to Inspiration Fitness Corporation members on “Women and Heart Disease: Saving Lives” (Feb. 25, 2016)
- “Interprofessional Collaboration in a Multi Casualty Incident” Trauma from a Regional Perspective (March 31, 2016)

Scholarship of Integration

- Co-Authored “Circle of Excellence, Does Regular Rounding by Nursing Associates boost Patient Satisfaction?”, Nursing Management, Vol. 39, No. 11, 2008
- Authored “ Shared Medical Visit a Unique Nursing Opportunity in Ambulatory Care” Advance for Nurses, 2005
- Authored “ Redesigning Care Using Total Quality Management and Outcome/Variance Analysis” Aspen Advisor for Nurse Executives, Vol. 10, No. 5, Feb. 1995

- USF led the Northwest Indiana Nursing Research Consortium Committee 2014 and 2015.
- “Developing a High Fidelity Simulation Program in a Nursing Educational Setting:”, 21st Annual Northwest Indiana Nursing Research Consortium Conference, Poster Presentation, Nov. 8, 2013
- Poster presentation at the 23rd Annual Northwest Indiana Nursing Research Consortium Conference, “Beyond the Walls of the Simulation Lab: An Interprofessional Disaster Drill Collaboration

Scholarship of Application

- Member of American Organization of Nurse Executives (AONE)
- American Nurses Association (ANA)
- American Association of Critical Care Nurses (AACN)
- Northeast Indiana Organization of Nurse Executives (NIONE)
- International Nursing Association for Clinical Simulation and Learning (INACSL)
- Sigma Theta Tau International (STTI)
- Member of the Indiana State Board of Nursing (1995-1998). Appointed by Governor Bayh
- Reappointment to the Indiana State Board of Nursing by Governor O’Bannon (1998-2003)
- President of the Indiana Board of Nursing (1999-2003)
- Purdue Calumet Nursing Alumni of the Year (2008)
- Certified by ANCC, Nursing Executive Advanced- Board Certified (NEA-BC), (1995-present)
- Recertified by ANCC, Nursing Executive Advanced-Board Certified (NEA-BC) 2013-2018.
- Established “Daisy Award” for exemplary caring of nurses as part of the Journey to Magnet at Saint Joseph Regional Medical Center (2010)
- Consultative activities with St. Mary’s College, Notre Dame, Indiana for revision of their nursing leadership courses (2011)
- Board Member of Hannah’s House a maternity home in Mishawaka, Indiana from (2008-2012)
- Participating in the Indiana Center for Nursing (ICN) development committee of a statewide Nurse Residency curriculum

- Mentoring of Rush DNP student (nursing professor) from Purdue University, West Lafayette
- Served as preceptor for Nursing Administration/Leadership students Purdue West Lafayette and Bethel College (2004 and 2009)
- Interprofessional Disaster Drill Simulations developed with Franciscan Alliance EMS Academy. (Multi-Vehicle Disaster Drill, fall semester 2014, 2015, Active Shooter Drill, spring semester 2015, 2016)
- Served as an external resource to Bethel College on the revision of the Nursing Administration Curriculum (Master's Level July 2015)
- Consultant to Purdue University West Lafayette. Simulation Coordinator, School of Nursing on simulation development and curriculum integration.
- Chairperson for the Methodist Hospitals Emergency Management Systems Advisory Council (2015-present)
- Worked with the Crown Point Student Nurse Association for service project "Soles in Step" for the Sojourner Truth House (serves homeless and at-risk women and their children) (October 2015)
- Coordinated CP student, faculty, and staff opportunity on MLK Day (Jan. 2016) to donate identified items in need for the Sojourner Truth House

Honors and Awards

- Recipient of the Sagamore of the Wabash Award (2002) given by the Governor of Indiana.
Highest honor bestowed by the Governor of Indiana for distinguishing attributes loyalty, wisdom, and leadership
- National Recipient of the George P. Doherty Award from Keller Graduate School of Business (2002)
Outstanding nationwide graduate who best represents qualities of leadership, strength of character, and pursuit of excellence.
- Purdue Calumet Nursing Alumni of the Year (2008)
- Sigma Theta Tau/National Nursing Honor Society
- Values in Action Award USF October 2015

Continuing Education 2011-2016

- "Developing an Age Friendly Culture in HealthCare Settings" Saint Joseph Regional Medical Center January 2011
- Nursing Professional Practice, Novi Michigan, March 2011
- METI's 2011 Midwest Regional HPSN, July 2011
- "Taking the Next Step: Giving Life to the Evidence", Indiana Center for Evidence Based Practice, October 2011
- "Impacting Care Using Quality Measures an Evidence Based Approach" Northwest Indiana Research Consortium, November 2011

- “Debriefing and Guided Reflection” National League for Nursing, January 2012
- “Designing and Developing Simulations” National League for Nursing, January 2012
- “Writing Workshop: Introduction to Graduate Writing and APA 6th Edition Style”, Rush University, February 2012
- “Faculty Development: Facilitation Methods in Simulation” , American Association of Colleges of Nursing, Feb. 2012
- Muse Webinar, METI Corporation, March 2012
- “Data Management and Analysis with Excel”, Rush University, May 2012
- “Reality Based Leadership in a Changing Healthcare Culture” May 2012
- “Medical Mile Simulation Day”, METI, June 2012
- “The Future of Nursing: Local, State, and National Perspectives June 2012
- “Developing Faculty”, National League of Nursing, August 2012
- “Curriculum Integration”, National League of Nursing, August 2012
- “Quality and Safety Education in Nursing (QSEN), University of Kentucky, August 2012
- “Guidelines for Simulation Research”, National League of Nursing, September 2012
- “Partners in Care: Patients, Providers, and the Evidence” Indiana Center for Evidence Based Practice, Oct. 2012
- “Quality in Nursing: From Bench to Bedside” Valparaiso University College of Nursing, November 2012.
- “All Aboard! An Introduction to Interprofessional Education and Practice” Franciscan Saint Margaret Health, April 2013
- “Developing a Concept Based Curriculum that Meets the Needs of Our Next Generation of Nurses” Assessment Technologies Institute (ATI), August 2013
- The Indiana University Nursing Learning Partnership, September 2013
- “Healthy Work Environments in Nursing” Valparaiso University, Nov. 8, 2013
- “The Affordable Care Act for Indiana Nurses” April 14, 2014
- HSPN World 2014 CAE Healthcare Simulation Conference, April 29-May 1, 2014
- NEIONE Spring Conference, Fort Wayne, Indiana, May 30, 2014
- Sloan –C Blended Learning Conference, University of Saint Francis, Fort Wayne, Indiana July8-9, 2014
- Threat Assessment Training, University of Saint Francis, June 26, 2014
- “How to be Frisky and Fabulous as a Leader: Indiana Organization of Nurse Executives (IONE). Sept. 19, 2014
- Nursing Informatics, American Association of Colleges of Nursing, Oct. 8, 2014
- Professional Development Workshop, Dr. Wendy Clark, October 24, 2014
- “Nurses as the Sharp End of Patient Care”, Northwest Indiana Nursing Research Consortium, Nov. 7, 2014
- Certified Nurse EducatorCM Prep Course, NurseTim Inc., April 24, 2015
- “The NCSBN National Simulation Study Results, NurseTim, Inc. May, 2015
- “Writing for Publication and Professional Growth”, NurseTim, Inc. June 2015

- “Moulage Magic- Bringing Realism to Simulation”, NurseTim, Inc. June 1, 2015
- “NCLEX Update” NurseTim, Inc. June 2015
- “NCLEX Test Plan” Across the Curriculum, Part 1, NurseTim, Inc. June 2015
- “Concept-Based Teaching: Six Strategies to Enhance Learning” NurseTim, Inc. June 2015
- “Item Analysis Made Easy” NurseTim, Inc. June 2015
- “Future of Nursing: Education’s Response: NurseTim, Inc. June 2015
- “Preventing Incivility: Proactive Solutions for Productive Management in the Classroom and Beyond, NurseTim, July 2015
- “Promoting Academic Integrity” NurseTim, Inc. Aug. 2015
- Indiana Nursing Summit: One Voice. Indiana Center for Nursing Conference (Oct. 2015)
- “Public Health and Health Policy Making: International, National, and State Perspectives, 23rd Annual Northwest Indiana Nursing Research Consortium, Nov. 5, 2015.
- “Beyond Basic Debriefing”, National League for Nursing, Jan. 2016
- “A Discussion About Implementing the NCSBN Simulation Guidelines” Webinar. International Nurses Association for Clinical Simulation in Learning. Jan. 2016
- “Beyond Basic Debriefing”, National League for Nursing, Jan. 5, 2016
- “Director and Chairs: Succeeding with Sanity”, NurseTim, Inc. Jan. 6, 2016.
- “Flipping the Classroom: A Magical Approach to Learning (Part 1) Nurse Tim, Inc. Jan.27, 2016
- “Flipping the Classroom: A Magical Approach to Learning (Part 2) Nurse Tim, Inc. Feb. 18, 2016
- “Simultaneous Enrollment in the AAS and BS in Nursing” Nurse Tim Inc. March 16, 2016
- “Diversity and English Language Learners: Helping Students Succeed”, Nurse Tim, Inc. March 18, 2016
- “Interprofessional Education Projects for Undergraduate and Graduate Programs”, Nurse Tim, Inc. March 24, 2016
- “Living Lectures: Alternatives to PowerPoint” Nurse Tim Inc. March 24, 2016
- “Informatics Across the Curriculum”, Nurse Tim, Inc. March 28, 2016
- “Test Writing Analysis: From Knowledge to Analysis”, Nurse Tim, Inc. April 7, 2016
- “Nursing Research: Teaching Research Has Never Been So Fun”, Nurse Tim, Inc. April 8, 2016
- “Debriefing in Simulation: The “Nuts and Bolts”, Nurse Tim, Inc. April 19, 2016
- “Electronic Health Records (EHR) in Every Class, Lab, Simulation, and Clinical, Nurse Tim, Inc. April 19, 2016
- “The ABC’s of Legislative Process: Communicating with Congress, American Organization of Nurse Executives, April 20, 2016
- “The Clinical QSEN Connection: Where the Rubber Meets the Road”, Nurse Tim, Inc. April 26, 2016

- 26th Annual Forum on Child Abuse and Neglect, Indiana University Northwest, April 29, 2016
- “Nursing Students Go Pro: Enhancing Clinical Judgement with Cameras in Simulation”, The University of Saint Francis, May 12, 2016

Scholarship of Discovery

- Established Nursing Research/Evidence Based Practice Committee at Saint Joseph Regional Medical Center (2010)
- Developed a Clinical Progression Model in support of frontline nurses ability to discover and promote Evidence Based Practice at Saint Joseph Regional Medical Center (2011)
- Doctorate of Nursing Practice, DNP Project “ Implementing a High-Fidelity Clinical Simulation Program in a Nursing Educational Setting” (2013)
- Member of the Methodist Hospital Nursing Research Committee, appointed Aug. 2014-2016
- Assisted PhD candidate in qualitative data retrieval on “The Effect of Emotionally Intelligent Relationships on Patient Satisfaction with Nursing Care”

Scholarship of Service

For the University

- Member of the SOHS Simulation Committee
- Established the Crown Point Simulation Integration Team
- Crown Point Advisory Council
- Crown Point Nursing Advisory Council
- MLT Advisory Council
- Adult Learning Senate
- Academics Affair Committee
- Planning and Budgeting Committee
- Breakfast with the Dean and students every semester
- Contribute yearly to the St. Clare Clinic Family Christmas giving, in addition I select 1-2 elderly participants to meet their Christmas wishes.

Outside Activities

- Planning Committee for the Northwest Indiana Nursing Research Consortium (NWINRC) (2013- present)
- USF Lead for Northwest Indiana Nursing Research Consortium Conference Committee (2014 &2015)

- Volunteered through Holy Spirit Catholic Church to feed dinner to the homeless, June, July, August 2014, July 2015, Aug., 2015)
- Volunteered for 2014 Thanksgiving Basket preparation for the needy through Holy Spirit Catholic Church
- Contribute weekly to the St. Vincent De Paul food item in need through Holy Spirit Catholic Church
- Associate of the Poor Handmaids of Jesus Christ Group
- Executive Leadership, Go Red Campaign, American Heart Association (2015-2016)
- Northwest Indiana Executive Chair for Go Red for Women, American Heart Association 2016-2017
- Planning Committee for the Pediatric Child Abuse Prevention Nursing Conference (April 2015 and 2016)